

Company Profile

2nd Edition - 2 0 2 5





INDEX:

01. About Us	02
02. Directors	02
03. Vision.....	03
04. Mission	03
05. Values	03
06. Why Choose Steadfast Knitwear Ltd	04
07. SWOT Analysis	04
08. What We Do	05
09. Value Addition on Garments	05
10. Our customers.....	06
11. Our Story By Numbers	07
12. Our Certifications	08
13. Workers’ Health & Wellness Initiatives	09
14. Committees.....	10
15. Sustainable Goals Development	11
16. Natural Fabrics.....	12
17. Sustainable Accessories	12
18. Statistics.....	13
19. Knowledge and Strategic Partners	13
20. Our Factory Building.....	14
21. Contact Person	15
22. Location	15
23. Important Establishments.....	15
24. Banking Information	16
25. Machinery in Plant.....	16
26. Section-wise Machine List	17
27. Knitting Machine List.	17
28. Our Testing Labs and 3 rd Party Partners	18
29. Our Courier Service Provider	18

About Us:



Great product, terrific quality, on time delivery, and value for money – these are the Key criteria in today’s business world. Steadfast Knitwear Limited was established with this understanding in the highly competitive fashion world. The company developed state-of-the-art industrial facilities, a design & product team with an international standard sales and marketing structure, and extremely skilled manpower in all sectors with 11 years of experience.

Directors :



Khurram Fatemi
Chairman



H.M. Delwar Hossain
Managing Director



Abdullah Al Mamun
Director

Vision



Be an unmatched apparel manufacturing solution.

Mission



To produce a wide range of apparel with exceptional price, innovative designs, and value addition.



Values :

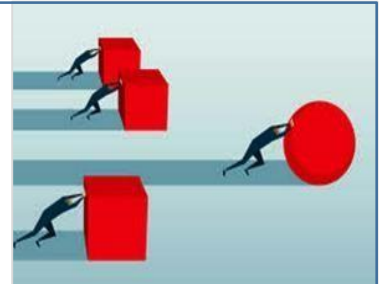


Commitment:

We value our commitments for on-time delivery, quality, and sustainability.

Efficiency:


We set a high efficiency standard to run our core functions to excel.





Compliance:


We test our social & technical compliance rigorously & routinely for accountability & transparency.


Why Choose Steadfast Knitwear Ltd.?

- 

Combine over four decades of expertise with flexible, small-to-large production across various types of fabrics, embroidery, specialty printing, and garment washing.
- 

6-storied production unit staffed by 1,275 skilled personnel (over 75% are women)
- 

Certified ethical production practices, including BSCI, SEDEX, GOTS, OEKO-TEX, GRS
- 

Aligned with U.N. SDGs and the E.U.'s HREDD/CSDDD regulations, emphasizing supply chain transparency, material traceability, and circular production.
- 

Strategic energy reduction, waste management, and workforce empowerment: to deliver responsible fashion to global markets.

SWOT Analysis

Strengths

- ✓ Flexible order handling (300 pcs – 150K pcs per style)
- ✓ Expertise in diverse fabrics (light 80's count to 350 GSM)
- ✓ Product range for women, men, and kids
- ✓ Value-added garments: washing, printing, embroidery
- ✓ Stable gas and electricity supply
- ✓ Long-standing banking and stakeholder relations

Weaknesses

- ⚠ High lead time for imported fabrics
- ⚠ Delay in clearing goods at Chattogram port.
- ⚠ LDC graduation and Bangladesh not having a bilateral trade agreement with exporting countries.
- ⚠ Low production efficiency due to a wide product range and orders with low MOQs.









Opportunities

- 🕒 Skilled in fast fashion & quick style changeovers
- 🕒 Capability for sustainable product lines
- 🕒 Improved QMS, SOPs, HR policies
- 🕒 Aligned with the EU's HREDD & CSDDD laws
- 🕒 Active website & social media presence





Threats

- ✗ Rising energy and labor costs
- ✗ War in Europe & Middle East
- ✗ High US tariffs on apparel imports
- ✗ Overcapacity in the local RMG industry
- ✗ Price pressure from buyers
- ✗ Labor unrest in the RMG sector

What We Do :

	<p>Lead Time</p> <p>- 90 days from fabric approval (imported fabric by sea shipment) - 120 days from fabric / print design or color selection (imported fabric by sea shipment).</p>		<p>MOQ</p> <p>Minimum order quantity is 2,000 pieces per color, per style. A large order quantity allows higher efficiency at a reduced manufacturing cost.</p>
	<p>Sample</p> <p>- Prato/First sample: 4 to 7 working days - Sales sample: 6 to 10 weeks 5 to 10 working days - PP sample: 10 working days - Size set sample: 10 working days (after bulk fabric received)</p>		<p>Payments Terms</p> <p>Telegraphic Transfer(T/T): All kinds of sample charges, Small order quantity, advance purchase products etc. to be paid through bank to bank Telegraphic Transfer (T/T). Bulk Orders also can be done through T/T payment for contact.</p>
	<p>Design & Development</p> <p>We can assist customer creating fits and design for garments. We offer choices of fabrication, wide range of accessories and different packaging method: flat pack, boxed pack, hanging garments, etc.</p>		<p>Process & Quality</p> <p>A strict regime of internal audits, critical process check, 3rd party testing on fabric / accessories / garments and Pre-final Inspection @ AQL 2.5 are done prior to shipment.</p>
	<p>Manufacturing</p> <p>Our dedicated teams ensure high quality and craftsmanship standard remains consistent whether order quantity is 1,000 or 100,000 pieces.</p>		<p>ERP (Enterprise Resource Planning)</p> <p>Our core functions are base on Enterprise Resource Planning (ERP). We strive continuously to reduce wastage of materials and increase production efficiency.</p>

Value Addition on Garments:

 <p>Placement Print</p> <ul style="list-style-type: none"> - Pigment - Plastisol - High Density - Puff - Foil - Glitte - Metalli - Cracked - Sublimation - Discharge - Burn-out - Discharge - Discharge 	 <p>Embroidery</p> <ul style="list-style-type: none"> - Flat stich - 2D - 3D - Sequin - Patchwork - Cotton thread - Emb with print - Felt 	 <p>Washing/Piece Died</p> <ul style="list-style-type: none"> - Washed look - Pigment dyed - Enzyme wash - Uneven wash - Destroy wash - Crinkle wash - Tie-dye - Dip dye - Cool dye - PP spray - Stone wash - Heavy bleack wash 	 <p>Hand Works</p> <ul style="list-style-type: none"> - Hand embroidery - Hand stich - Sequins - Hollis - Tassel - Bow - Fabrics belt - Emblesment
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STEADFAST KNITWEAR LTD.

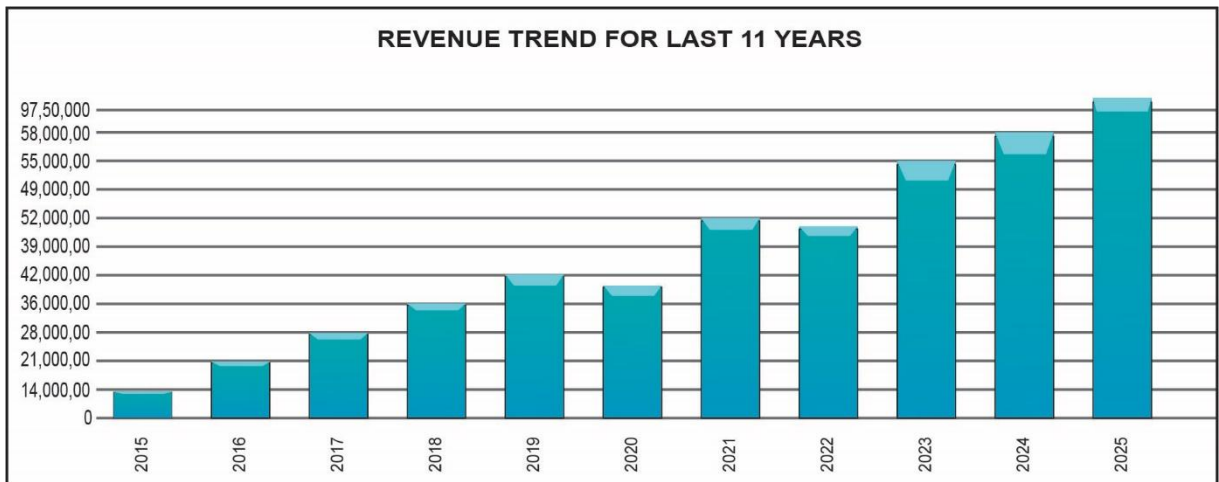
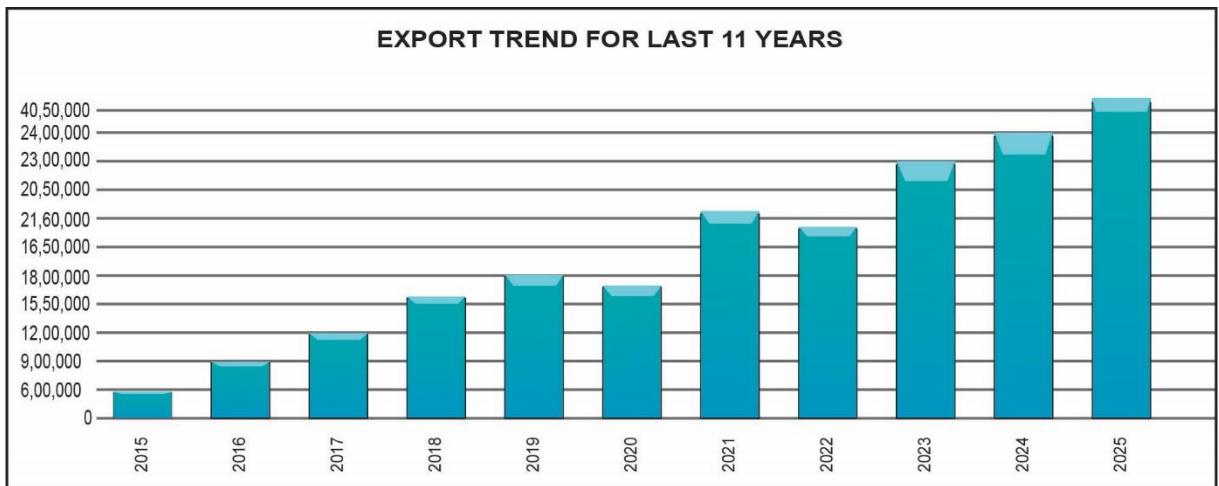
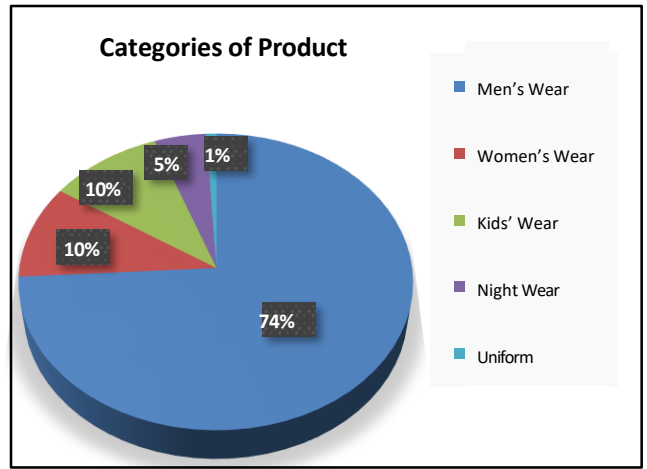
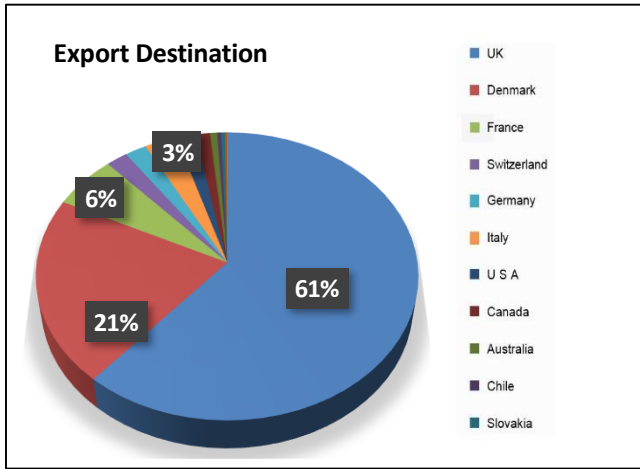
Our customers:



FRENCH CONNECTION



Our Story by Numbers:



Our Certifications:

Steadfast Knitwear Ltd. holds accreditations from SEDEX, GOTS, and OCS, and is under processing BSCI and OEKO-TEX certifications. Our core functions rely on Enterprise Resource Planning (ERP) and Standard Operating Procedures (SOP) to enhance operational effectiveness, transparency of data and reporting, and traceability of materials.



Workers' Health & Wellness Initiatives:

Past Initiatives

Food Nutrition



- Goal: To increase awareness of food nutrition for better health
- Target group: All Workers
- Conducted By: BGMEA

Vaccination (Hepatitis A, B, C)



- Goal: To reduce the incidence, transmission, and health complications of hepatitis by promoting vaccination.
- Target group: All Workers
- Conducted By: Life Saver

Eve Examination (In collaboration with I Care)



- Goal: To detect and treat visual impairments
- Goal: Target group: All Workers
- Conducted By: MSS

Gender-Based Violence



- Goal: To increase awareness of right of women and to combat violence
- Target Group: Female Workers
- Goal: Dhaka Metropolitan police

Tuberculosis Awareness



- Goal: To reduce the spread of tuberculosis by promoting early detection, proper treatment, prevention, and reducing stigma associated with the disease
- Target Group: All Workers
- Conducted By: BGMEA

Vitamin D Deficiency



- Goal: To detect vitamin D deficiency and increase awareness of maintaining healthy bones, teeth, and muscles, as well as supporting the immune system
- Target group: All Workers
- Conducted By: BIRDEM

Moner Bondhu (Mental Health)



- Goal: To improve the mental health and well-being
- Target group: All Workers
- Conducted by: BGMEA

Present Initiatives

Iron Deficiency



- Goal: To prevent and treat iron-deficiency or anemia
- Target group: Female Workers
- Conducted by: BGMEA

Sanitary Napkins



- Goal: To promote menstrual hygiene
- Target group: Female Workers
- Conducted By: SMS (Social Marketing Company)

Health Check-up Campaign



- Goal: To detect any health issues
- Target group: All Workers
- Conducted By: In-house doctor of Posh Garments Limited

Future Initiatives



- Eye vision examination (Follow-Up & Expansion)
- Ear Examination and Hearing Test
- Medical Camp on Nutrition & Health

Committees:

Trade Union: Represents workers to protect their rights.

Number of Representatives: 11, workers only

Committee Meeting Frequency: when required

Grievance Committee: Handles employee complaints or grievances to help ensure a fair resolution.

Number of Representatives: 8, management: 4 + workers: 04

Committee Meeting Frequency: every 2 months

Anti-Harassment Committee: Reports and addresses workplace harassment, especially sexual harassment, to ensure a safe working environment.

Number of Representatives: 8, management: 4 & workers: 4

Committee Meeting Frequency: Every 2 months

Environment Committee: Promotes eco-friendly practices and ensures compliance with environmental standards.

Number of Representatives: 08, Management: 4 + workers: 4

Committee Meeting Frequency: every 2 months

Safety Committee: Maintains workplace safety by identifying hazards and promoting safe practices.

Number of Representatives: 10, Management: 5 + Workers: 5,

Committee meeting frequency: every 2 months

Canteen Committee: Ensures the quality of food and addresses issues related to the canteen services.

Number of Representatives: 06, management: 3 + workers: 3

Committee Meeting Frequency: every 2 months

SUSTAINABLE DEVELOPMENT GOALS



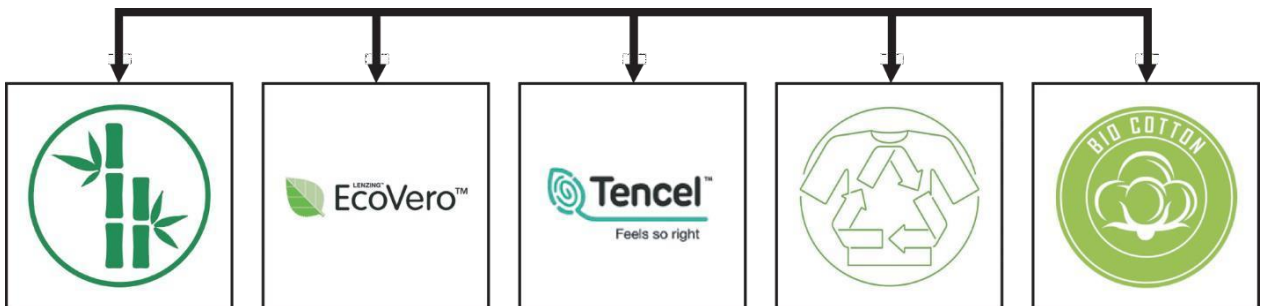
Achieving the Sustainable Development Goals (SDGs) is crucial for Steadfast Knitwear Ltd. long- term success and competitiveness. By focusing on responsible production, gender equality, and fair working conditions, the company can enhance its global reputation, attract socially conscious consumers and brands, and contribute to Bangladesh's garment industry, promoting a more inclusive and sustainable future for all stakeholders.



Steadfast Knitwear Ltd. upholds ethical practices by adhering to **HREDD** and **CSDDD** principles. The company ensures supply chain transparency, conducts risk assessments, and takes steps to prevent human rights violations and environmental harm. Through this compliance, Steadfast Knitwear Ltd. promotes fair labor practices and responsible sourcing, contributing to a sustainable and socially responsible industry.



Natural Fabrics:



Sustainable Accessories:



Statistics :



Knowledge and Strategic Partners:



Our Factory Building:



1. **Building Type** 4-storied industrial building.
2. **Premises** : Rented
3. **Total Floor Area:** 62,000 sq. ft.
4. **Number of Floors:** 4 (Four).



Roof Top:

Soler Panel & Open Roof (70%).



3rd Floor:

Cutting Section, Sample Section, CAD Section, Fabric Relax store & Inspection room.



2nd Floor:

Sewing Section - 13 Sewing Lines, Sub- Accessories Store, Mechanic room & Production Office.



1st Floor:

Finishing Section, Office Room, Conference Room, Inspection Room, Finished Goods Store.


Ground Floor:

1. Knitting section, Accessories Main Store, Bonded Wearhouse, Jute Wearhouse, Dining Area, Canteen Room, Doctors Room, Child Care Room, Admin Room, Knitting & Dyeing Manager Room,
2. Generator Room, Fire Hydrant Room, Boiler Room, Sub-station Room.




Contact Person: 

H.M. Delwar Hossain

 (+88) 01711362945

 delwar@steadfastknitwear.com



Address : 

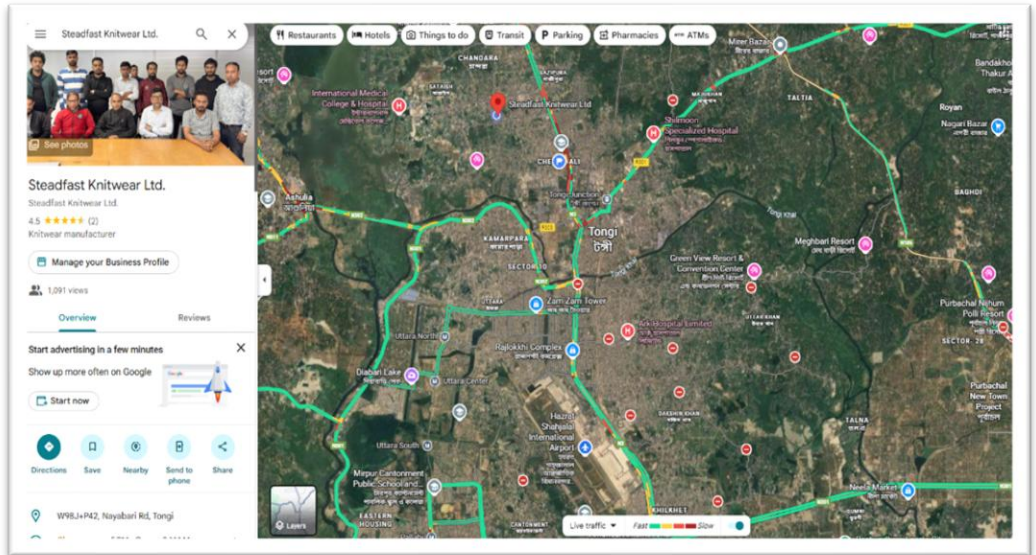
Steadfast Knitwear Ltd.

114/3, Nayabari Jame Masjid Road,

Sataish, Tongi, Gazipur.






 Email: info@steadfastknitwear.com

Location : 



Airport to Steadfast Knitwear Ltd.13 KM

Important Establishments:  IMPORTANT

1.	Fire Station		5.4 km	24 Min
2.	Hospital		2.1 km	15 Min
3.	Police Station		1.2 km	8 Min
4.	Railway Station		5.6 km	20 Min
5.	Bus Stand		1.6 km	10 Min

Banking Information:



UNITED COMMERCIAL
BANK LIMITED



United Commercial Bank Limited
Tongi Branch
Address: 18, S. K. Mannan Tower, Cherag Ali,
Tongi, Gazipur, Bangladesh.

Account Name: Steadfast Knitwear Ltd.

Account No: 7862141000925154

Bin No: 000097258

ERC No: 0095893

Swift Code: UCBLBDDHTNG

www.ucb.com.bd



Machinery in Plant:



Jamato

brother

**KANSAI
SPECIAL**



Section Wise Machine List:

Section	Name of Machine	Quantity	Total
Cutting	Cloth-cutting Machine	10 Sets	25 Sets
	Rib Cutting Machine	6 Sets	
	G.S.M Weight Machine	4 Sets	
	Weight Scale	5 Sets	
Sewing	Plain Machine Auto timer	150 Sets	390 Sets
	Overlock Machine	130 Sets	
	Flat lock Machine	74 Sets	
	Kansai Special Machine	4 Sets	
	Button Hole Machine	4 Sets	
	Button Stitch Machine	4 Sets	
	Bar tack	3 Sets	
	Snap Button Machine	8 Sets	
	Feed of the Arm Machine	4 Sets	
	Picoting Machine	3 Sets	
Reconning Machine	6 Sets		
Finishing	Vacuum Table	20 Sets	22 Sets
	Gas Boiler	2 Sets	

Knitting Machine List:

SL NO.	Dia X Gauge	M/C type	M/C Qty	Production Capacity	Brand	Origin	Remarks
01	28"X24G	S/J Tube	1 pc	300 kgs	Long Jun	China	100% Lycra
02	30"X24G	S/J Tube	1 pc	300 kgs	Hamma	China	100% Lycra
03	32"X24G	S/J Open Width	1 pc	300 kgs	Hengyi	China	100% Lycra
04	34X24G	S/J Open Width	2 pcs	350 kgs	Hengyi	China	100% Lycra
05	34"X24G	S/J Tube	1 pc	350 kgs	Jiunn Long	China	100% Lycra
06	36"X24G	S/J Open Width	1 pc	350 kgs	Hengyi	China	100% Lycra
07	38"X24G	S/J Tube	1 pc	400 kgs	Jiunn Long	China	100% Lycra
08	40"X24G	S/J Tube	1 pc	400 kgs	Jiunn Long	China	100% Lycra
09	44"X18G	Rib	1 pc	400 kgs	Hengyi	China	100% Lycra

Our Testing Labs and 3rd Party Partners:



Our Courier Service Provider:



 **STEADFAST KNITWEAR LTD.**

 **STEADFAST KNITWEAR LTD.**

114/3, Nayabari Jame
Mosjid Road, Sataish,
Tongi , Gazipur,
Bangladesh.